What is CASPer?

A Situational Judgement Exam

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CASPer Test Overview

- 12 sections that consist of video-based or word-based scenarios (non-medical situations) followed by 3 probing questions
- Length: 60 - 90 mins
  - Introduction, 65 mins of questions, optional 15 min break halfway through
- Accessed: Online, webcam will be used to monitor applicant for security
- Purpose:
  - Validation: maximize reliability and meaningful of future performance
CASPer Test Overview

- 12 sections that consist of video-based or word-based scenarios (non-medical situations) followed by 3 probing questions
  - The video-based scenarios consist of:
    - A description of your role
    - A short video (1-2 minutes long)
    - Three open-ended follow-up questions pertaining to the video. All three questions must be answered within a total of 5 minutes.
  - The word-based scenarios consist of:
    - A short statement to consider
    - Three open-ended follow-up questions pertaining to the statement. All three questions must be answered within a total of 5 minutes.
  - Note: There is NO VIDEO for these sections
CASPer Test Overview

- Once started, must be completed in one sitting.
- Once the video scenario is started, you cannot pause/stop it.
- An optional 15-break is available halfway through the test.
- Test moves towards ethical dilemmas and away from behavioral situations
  - They want to know what someone would do and why they would do it.
  - Looking for justification of the response given.
- No right or wrong answers
  - Scoring is based on justification and ethics
CASPer Timeline

- CASPer is part of secondary applications and taken prior to interview
- Test can be taken as early as you want, even prior to applying
  - Check to see if school of interest uses CASPer
- Special accommodations must be requested 2 weeks prior to test date
- Turnaround time for the test is 3 weeks
- Results are good for a single application cycle and for a single type of program
  - Future applications will require a separate CASPer test
CASPer Rating

- Rated similar to OSCE (Objective Structured Clinical Examination) or MMI (Multiple Mini Interview)
- Each section is scored by a unique rater
  - 12 blind raters that will only see one response
  - This allows for many independent impressions of applicant
  - Raters are trained to ignore test-taker errors in spelling and grammar
CASPer Scores

- Each school will use the scores differently
- Scores will only be sent to schools selected for distribution
  - Additional schools can be added after test submission
- Since CASPer is unique to the program, a test taken for one program cannot be used for any other type of program
CASPer Cost

- The exam (in the United States) costs $10 to take
- Distribution of scores costs $10 per school
- If applicant qualifies for the Fee Assistance Program (FAP), exam distribution fees are waived.
Who uses CASPer?

- CASPer is used by:
  - 27 allopathic medical schools
  - 4 osteopathic medical schools
  - 21 physician assistant programs
  - 1 Entry-Level Masters of Science in Nursing (ELMSN) program
7 Tips for Success
Tips to Prepare Applicants

● Start test without unnecessary worries
  ■ Test your technology - do system check, check internet speed
  ■ Restart computer the day of the exam
  ■ If you have questions/concerns, chat with support prior to and on test date.

● Get familiar with format of the exam
  ■ Sample scenarios are available on CASPer website
  ■ https://takecasper.com/sample-casper-content

● Take full 5 minutes per section
  ■ Research shows that applicants who take full time performed better
Tips to prepare applicants

- Don’t panic if you do not finish
  - Raters are used to seeing unfinished thoughts, normal to not finish
- Read all 3 questions, THEN plan a response
  - Consider all aspects of the dilemma
  - Deliver a thought-out answer
- Find quiet place to take test
- Coaching or paying for test prep? Does it help?
  - This is up to the applicant
  - No test prep companies see scores, so they can’t promise better scores
  - Responses can be hurt if you pre-prepare. Don’t try to outthink the test
- Be yourself